

**LEWIS COUNTY SHERIFF'S OFFICE  
SHERIFF'S SUPPORT SERVICES GUILD**

**Support Technician 1 Salary \$3,871 – \$5,204 Per Month**

**BENEFITS:**

• Medical	• Sick Leave – 8 Hours per Month
• Dental	• 11 Paid Holidays
• Vision	• Bereavement Leave
• Life Insurance	• Compensatory Time
• AD&D	• Bilingual Pay – 1% Base Pay
• Retirement	• Education Incentive - \$35/Month AA Degree, \$65/Month Bachelor's Degree, \$80/Month Master's Degree or Higher
• Long-term Disability	
• EAP Program	• One 8-Hour Personal Day Credit to Vacation Bank Annually and Upon Hire

**VACATION ACCRUAL TABLE:**

MONTHS OF COUNTY SERVICE	ACCRUAL RATE HOURS PER MONTH	ACCRUAL RATE HOURS PER YEAR
0-12	8.50	102
13-24	9.00	108
25-36	9.50	114
37-48	10.00	120
49-60	11.00	132
61-72	11.00	132
73-84	11.50	138
85-96	12.00	144
97-108	12.50	150
109-120	13.00	156
121-132	13.00	156
133-144	13.50	162
145-156	13.50	162
157-168	14.00	168
169-180	14.50	174
181-192	15.00	180
193-204	15.50	186
205-216	16.00	192
217-228	16.50	198
229+	17.00	204

**LONGEVITY PAY:**

After seven years	\$42.00 per month
After eight years	\$48.00 per month
After nine years	\$54.00 per month
After ten years	\$100.00 per month
Each year after ten years	An additional \$10 per month

**ADDITIONAL BENEFITS AVAILABLE FOR PURCHASE:**

- Flexible Spending Account
- Dependent Care Assistance
- Supplemental Insurance
- Deferred Compensation Program

**2023 Benefit Plans for Lewis County SSS Guild Employees**

PEBB Full Benefits Packages  
Includes medical, dental, vision, life, AD&D and long-term disability benefits

Plan Name	Employee Monthly Deductions			
	Employee Only	Employee & Spouse	Employee & Children	Full family
<b>Kaiser Permanente WA Classic</b> \$175 individual/\$525 family				
Total Premium	1,001.31	1,844.94	1,634.03	2,477.66
Employer Paid	906.96	1,340.00	1,315.00	1,740.00
Employee Paid	94.35	504.94	319.03	737.66
<b>Kaiser Permanente WA Value</b> \$250 individual/\$750 family				
Total Premium	928.83	1,699.98	1,507.19	2,278.34
Employer Paid	892.04	1,340.00	1,309.67	1,740.00
Employee Paid	36.79	359.98	197.52	538.34
<b>Kaiser Permanente WA CDHP</b> \$1500 individual/\$3000 family (with health savings account)				
Total Premium	864.62	1,569.78	1,408.07	2,054.90
Employer Paid	864.62	1,340.00	1,308.48	1,740.00
Employee Paid	0.00	229.78	99.59	314.90
<b>Uniform Medical Plan Classic</b> \$250 individual/\$750 family				
Total Premium	970.10	1,782.52	1,579.42	2,391.84
Employer Paid	896.07	1,340.00	1,315.00	1,740.00
Employee Paid	74.03	442.52	264.42	651.84
<b>Uniform Medical Plan CDHP</b> \$1500 individual/\$3000 family (with health savings account)				
Total Premium	869.16	1,578.86	1,416.02	2,067.39
Employer Paid	869.16	1,338.09	1,307.13	1,740.00
Employee Paid	0.00	240.77	108.89	327.39
<b>Uniform Medical Plan Select</b> \$750 individual/\$2,250 family				
Total Premium	893.87	1,630.06	1,446.01	2,182.20
Employer Paid	878.89	1,340.00	1,311.93	1,740.00
Employee Paid	14.98	290.06	134.08	442.20

*Employees waiving medical will remain enrolled in dental, life, AD&D, and LTD*

Vision benefits vary based on medical plan chosen (medical & vision are bundled)

Basic Life and AD&D Insurance for Employees included in each plan:

Life Insurance                      \$35,000  
AD&D Insurance                      \$5,000

Long term disability benefit included in each plan:

Basic LTD Plan                      \$240 max/monthly

Employee LTD Buy-Up 60%, 50%, or decline

Dental Insurance Options:

Uniform Dental Plan *(preferred-provider plan)*  
DeltaCare *(managed-care plan)*  
Willamette Dental *(managed-care plan)*

*Please see the PEBB employee information page regarding possible monthly surcharges (tobacco use & spousal coverage surcharge)*