



DEPUTY CRIMINAL ATTORNEY III

JOB DESCRIPTION

Job Title: Deputy Prosecuting Attorney III -

Job Code: LL150

Criminal

Effective Date: October 2007

Pay Grade: 132

Revision Date: September 2020

FLSA: Exempt

NATURE OF WORK

Under general supervision, analyzes, investigates, prepares, and prosecutes felony cases; represents the Lewis County Prosecuting Attorney in all aspects of assigned Superior and Appellate Court cases.

ESSENTIAL FUNCTIONS:

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Represents the Lewis County Prosecuting Attorney in prosecuting persons charged with felony criminal offenses, and managing appeal cases from Superior Court; assures that cases are resolved within office policy guidelines.
- Reviews citations, arrest sheets and other law enforcement documents; gathers facts and data; conducts factual and legal analysis to determine whether charges should be filed.
- Reviews motions filed in cases, provides analysis and recommendations, and disposes of motions in accordance with standard protocols; receives and reviews documents, memoranda, briefs and other filings; reviews filings for jurisdictional and statutory requirements; attends conferences with defense counsel concerning settlement of cases.
- Manages and prioritizes assigned caseload, and prosecutes felony crimes from initial charging to sentencing; confers with witnesses and victims of crime; negotiates plea agreements with defense counsel within designated scope of authority; develops trial and prosecution strategy.
- Coordinates with members of the Lewis County Sheriff's Office, members of other law enforcement agencies, and other involved parties to establish and verify basis for prosecution or dismissal; advises law enforcement agencies during investigations, and assists in the preparation of warrants.
- Represents the Lewis County Prosecuting Attorney at arraignments, hearings, trials and other legal proceedings; identifies and subpoenas witnesses, records and other information required to present the case; compiles and presents evidence; brings cases before the court and argues facts of the case in relation to points of law, case law and legal precedent; interviews and cross-examines witnesses.
- Drafts complaints, briefs, motions and other legal documents; prepares memoranda of law, briefs and other filings and legal documents as required.
- Guides and assists attorneys and legal staff; provides training, counseling and professional assistance on strategy, trial skills and professional responsibilities; trains law enforcement officers on legal issues.
- Coordinates with other prosecuting attorneys in managing complex cases and legal documents; improves prosecutorial techniques and tactics, and strengthens negotiation and trial skills.

WORKING ENVIRONMENT / PHYSICAL DEMANDS:

Work is performed in an office environment and involves light physical demands and frequent use of a personal computer.

DISTINGUISHING CHARACTERISTICS:

This is the journey-level felony prosecutor position in the Deputy Criminal Prosecutor job series; incumbents work under general supervision and make prosecutorial decisions within a broad scope of authority.

EMPLOYMENT STANDARDS:

Juris Doctorate's Degree is required; AND four (4) year's trial court experience, preferably as a Deputy Criminal Prosecutor.

Must be licensed by the Bar to practice law in the State of Washington, remain active with all Washington Bar annual requirements, and maintain a clear criminal record.

A valid Driver's License is desirable.

KNOWLEDGE AND SKILLS:

Knowledge of:

- County policies and procedures.
- State of Washington criminal statutes, rules, administrative orders, policies and procedures, and applicable Federal rules and regulations.
- Prosecuting Attorney's protocols and strategies of negotiation and litigation.
- Legal case management procedures, tactics, and techniques.
- Procedures and protocols for trial & appellate courts and other legal proceedings.
- Legal research methods, techniques, sources, databases, and other research tools.
- Principles and protocols for the evidentiary gathering of information, documents, financial records, and other data that may be used in court.
- Duties, powers, authorities and limitations of a Prosecutor, including rules of professional conduct and standards for ethical behavior.

Skills in:

- Reading, understanding, interpreting, and applying relevant County, State and Federal statutes, codes, rules, and regulations.
- Using initiative and independent judgment within established procedural guidelines.
- Prosecuting cases in a courtroom and presenting legal arguments.
- Mediating and negotiating difficult and complex situations.
- Developing, refining and presenting legal strategies.
- Using effective interrogative procedures, and recognizing suspicious and deceitful behavior patterns.
- Reviewing and analyzing complex prosecutorial and defense issues and developing solutions.
- Analyzing and applying criminal laws to information, evidence, and other data compiled.
- Researching and identifying precedence in case law.
- Interpreting technical instructions and analyzing legal system variables.

Job Title: Deputy Criminal Attorney III

Job Code: LL150

- Utilizing and evaluating electronic legal research and online systems.
- Establishing and maintaining cooperative working relationships with co-workers, attorneys, law enforcement agencies, and other participants in the criminal justice process.
- Operating a personal computer, utilizing standard office software and specialized legal software programs.
- Maintaining technical records and files.
- Communicating effectively verbally and in writing.