

LEWIS COUNTY SALARY COMMISSION

MEETING MINUTES

MONDAY, AUGUST 31, 2026

4:00 P.M.

Call to Order

Meeting called to order at 4:00 p.m., on Monday, August 31, 2026. Those in attendance were:

Salary Commission members (all in person):

Terry Petty
Haley Williams

Other attendees (all in person):

Scott Gripp
Sam Allen
Sage Bolivar

Verification of a quorum

Terry Petty and Hailey Williams were present for the meeting. Colby Moore was absent.

Introductions

No new introductions. All present members had been introduced at the prior meeting.

Approval of meeting agenda

Terry Petty called for a motion to approve the meeting agenda. Hailey Williams seconded the motion for the meeting agenda. The motion passed unanimously, 2 to 0.

Approval of minutes for August 17th, 2026

Terry Petty called for a motion to approve the minutes, as submitted, for the meeting on August 17th, 2026. Hailey Williams seconded the motion to approve

the meeting minutes, as submitted, for August 17th, 2026. Motion passed unanimously, 2 to 0.

Public Comment

Terry Petty called for public comments:

No Public comments.

Review of documents Human Resources provided

Documents Reviewed

Salary Commission reviewed the following documents provided by HR:

- Meeting minutes from August 17th, 2026

Selection of Salary Commission Chair and Secretary

Terry Petty nominated Hailey Williams for Chairperson, seconded by Hailey Williams. The vote passed unanimously, 2 to 0.

Hailey Williams nominated Terry Petty for Secretary, seconded by Terry Petty. The vote passed unanimously, 2 to 0.

General discussion

- Present salaries fall within the range of salaries for commissioners in comparable counties.
- The county is currently experiencing financial challenges.
- A letter from Commissioner Sean Swope was read, and there was general agreement with his points as a fair approach for all commissioners.
- Terry Petty began a discussion about not amending the salary for 2027 and reassessing salaries next fiscal year. Hailey Williams agreed with the discussion. A motion was made and initially passed 2–0, but both members later rescinded their votes so the matter can be addressed again at the next meeting.

Letter for non-amendment position

Terry Petty called for a motion authorizing the Chairperson to prepare a letter for the Salary Commission's review at the next meeting. The letter will reflect the Commission's non-amendment position and, upon approval, will be submitted to the Auditor. Hailey Williams seconded the motion. The motion passed unanimously, 2–0.

Approval to reconvene

Terry Petty called for a motion to reconvene on Tuesday October 6th, 2026, at 4:00 p.m. Hailey Williams seconded the motion to reconvene. The motion passed unanimously, 2 to 0.

Approval to adjourn meeting

Terry Petty called for a motion to adjourn meeting at 4:30 p.m. Hailey Williams seconded the motion to adjourn meeting.

Adjournment

The meeting adjourned at 4:30 p.m., August 31st, 2026.

Respectfully Submitted,

Terry Petty, Secretary

Lewis County Salary Commission