

LEWIS COUNTY CIVIL SERVICE COMMISSION MINUTES

April 14, 2026

Present: Candi Faupell, Kevin Ryan, Joe Mano, Rob Snaza, Kevin Engelbertson, Gabe Frase, Chris Sweet, Carrie Breen, Kevin Dickey, Sherri Guenther, Linda Bailey

Call to Order: The meeting was called to order at 11:30 am by Commissioner Faupell. The March minutes were approved as written.

Secretarial Report: Linda Bailey

A copy of the budget was provided. A request was made to purchase more file folders and was approved. With the revision of meeting dates for this month and next, a Special Meeting Notice was posted outside the training room on April 2nd for both the April and May meetings.

Employee Status Report and Administrative Report: Kevin Engelbertson

Corrections Bureau:

Corrections Deputy Taran Jett is graduating from the Corrections Academy on Wednesday, April 15th.

Corrections Sergeant Amber Wilson is retiring effective June 1st.

After Sergeant Wilson's retirement, we will have one corrections lieutenant vacancy, two sergeant vacancies, and four corrections deputy vacancies.

Operations Bureau:

Deputy Scott Ferguson is resigning effective June 1st.

Two deputies are out on Critical Incident Leave.

Deputy Sheriff Trainee Austin Gilbert is proceeding well in his FTO training.

Deputy Sheriff Trainee Isabella Holmes is scheduled to complete her FTO training by the end of April.

Interviews for the Sheriff's Response Team (SRT) will be held on April 29th.

After Deputy Ferguson's retirement, we will have one sergeant, three deputy and two detective positions open. We have three entry-level deputy interviews scheduled for later this week.

Services Bureau:

We currently have one vacant Support Technician 1 position and anticipate a second vacancy in the fall. Additionally, it is anticipated that three support technicians and one administrative assistant will be retiring within the next year.

Administration:

The 2026 County budget was finalized in March, and we will continue to move forward with hiring for vacant positions at this time.

We will hold a Mission Maker Ceremony at 12:30 on Thursday, April 30th. We will recognize 2025 bureau awards and other employees who have recently met our Mission. A more formal annual meeting will be held later this year.

Old Business:

Chris Sweet handed out the Corrections Sergeant Assessment Scoring.

Commissioner Faupell commended the Sheriff's office on the Corrections Sergeant Assessment. The Corrections Sergeant Eligibility list was certified.

Commissioner Faupell adjourned the meeting into executive session pursuant to RCW 42.30.110(g) at 11:51 until 12:22. Commissioner Faupell adjourned the executive session and reopened the regular meeting at 12:22. With no decisions being made and no further business, Commissioner Faupell adjourned the regular meeting at 12:23.

Future Meeting Date:

The next meeting will be held on Wednesday, May 20, 2026, at 11:30 am, in the Lewis County Sheriff's Training Room

Minutes Prepared by: Linda Bailey