

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**TEAMSTERS LOCAL UNION NO. 252**  
**Affiliated with the International Brotherhood of Teamsters**  
**And**  
**Lewis County**  
**Labor Agreement effective January 1, 2026, through December 31, 2028**

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**RE: Benefit Accruals for Part-Time employee Tina Silvernail**

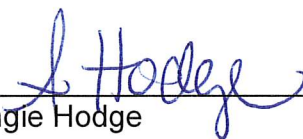
This Memorandum of Understanding describes the mutual agreement between the Union and Lewis County as it applies to Tina Silvernail's benefit accruals. Ms. Silvernail will continue to receive full-time accruals while working her part-time status. This agreement will expire August 31, 2027, at which time accrual rates will reflect Ms. Silvernail's actual FTE assignment.

This Memorandum of Understanding goes into effect January 1, 2026. Executed this 30<sup>th</sup> day of April 2026.

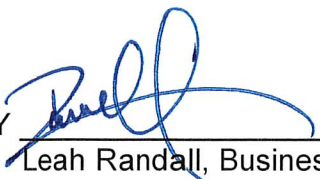
**TEAMSTERS UNION LOCAL NO. 252**

**Lewis County, Washington**

BY   
Brian Blaisdell, Secretary - Treasurer

BY   
Angie Hodge

**TEAMSTERS UNION LOCAL NO. 252**

BY   
Leah Randall, Business Agent