

**LEWIS COUNTY SALARY COMMISSION
MEETING MINUTES**

MONDAY, AUGUST 18, 2025
5:00 P.M.

Call to Order

Salary Commission Chair Terry Petty called the meeting to order at 5:03 p.m., Monday, August 18, 2025. Those in attendance were:

Salary Commission members (all in person):

Kayla Macewen	Terry Petty
Colby Moore	

Other attendees (all in person):

Scott Gripp	Jacob Moore
Chloe Nugent	

Verification of a quorum

Terry Petty, Colby Moore and Kayla MacEwen were present for the meeting.

Introductions

Terry Petty, Colby Moore and Kayla MacEwen present.

Guests: Jacob Moore: a reporter for the Lewis County Chronicle.

Approval of meeting agenda

Terry Petty called for a motion to approve the meeting agenda. Colby Moore, and Kayla MacEwen seconded the motion for the meeting agenda. The motion passed unanimously, 3 to 0.

Approval of minutes for July 14th, 2025.

Terry Petty called for a motion to approve the minutes, as submitted, for the meeting on July 14th, 2025. Colby Moore and Kayla MacEwen seconded the motion to approve the meeting minutes, as submitted, for July 14th, 2005. Motion passed unanimously, 3 to 0.

Public comment

Terry Petty called for any public comments:

No public comments.

Review of documents Human Resources provided

Salary Commission reviewed the following documents provided by HR.

- Meeting minutes from July 14th, 2025
- Meeting outline for August 18th, 2025

General discussion

- Meeting notes from last visit discussed with Colby in attendance
- 3% motion was discussed
 - This is going off of the inflation rate currently and the projected inflation rate for the upcoming year
- Start date for salary adjustment was discussed
 - Terry Petty discussed having the start date of January 1st 2026
 - Colby Moore and Kayla MacEwen we're in agreement
- After reaching an agreement on start date and salary adjustment, The next meeting was discussed.
 - The next reading will be held in April of 2026, being that the salary commission has completed their responsibilities for the rest of this year

Announcements / assignments

- Terry Petty to draft a proposal for the BOCC salary adjustment.
- Terry Petty to provide a copy of this document to Scott Gripp to ensure legality.
- 3% adjustment to board of County commissioners was discussed and accepted by all members of the Lewis County salary commission
- Effective date of salary adjustment was discussed and agreed upon for January 1st 2026.

Schedule for future meeting(s)

April 13th, 2026.

Adjournment

The meeting adjourned at 5:15 pm, August 18th, 2025.

Respectfully submitted,

Kayla MacEwen, Secretary

Lewis County Salary Commission