

**LEWIS COUNTY SALARY COMMISSION
MEETING MINUTES**

**MONDAY, JULY 14, 2025
5:00 P.M.**

Call to Order

Salary Commission Chair Terry Petty called the meeting to order at 5:03 p.m., Monday, July 14, 2025. Those in attendance were:

Salary Commission members (all in person):

Kayla Macewen	Terry Petty

Other attendees (all in person):

Scott Gripp	Jacob Moore
Chloe Nugent	
Becky Butler	

Verification of a quorum

Terry Petty and Kayla MacEwen were present for the meeting.

Introductions

Terry Petty and Kayla MacEwen present.

Guests: Becky Butler, and Jacob Moore: a reporter for the Lewis County Chronicle.

Colby Moore was absent for Salary Commissioners meeting.

Approval of meeting agenda

Terry Petty called for a motion to approve the meeting agenda. Kayla MacEwen seconded the motion for the meeting agenda. The motion passed unanimously, 2 to 0.

Approval of minutes for June 9th, 2025.

Terry Petty called for a motion to approve the minutes, as submitted, for the meeting on June 9th, 2025. Kayla MacEwen seconded the motion to approve the meeting minutes, as submitted, for June 9th, 2024. Motion passed unanimously, 2 to 0.

Public comment

Terry Petty called for any public comments:

No public comments.

Review of documents Human Resources provided

Salary Commission reviewed the following documents provided by HR and Becky

- Last meeting minutes
- Meeting agenda
- Lewis County 2026 Budget Review, July 2, 2025
- 2026 Budget Call Letter

General discussion

Becky's presentation:

Fund types discussed. BOCC falls within the "General Fund" type.

COLA could not be included in the current base budget, as they are in negotiations.

January 1, 2026 Lewis county will have to hire more attorneys due to the State Supreme Court issuing a new public defense caseload standard.

Lewis county is responsible for jail medical service, this coming out of the county budget.

Unemployment rates have been on the rise in Lewis county.

These rates and expenditures are all expected to raise, per the data being presented by Becky.

The General Fund budget for 2025 revenue is \$47.5 million.

Viewed 2025 Adopted Final Budget on the Lewis county website.

Cost Allocation Plan (CAP)

Lewis county does one year budget.

PERS has lower rate for retirement.

- Terry Petty proposed a 2.5% increase, based upon the current inflation rate of 2.1%.
- Kayla MacEwen proposed a 3% increase, based upon projected inflation being 2.8% for 2026.
- Terry Petty agreed to a 3% raise.
- We will meet again in August with Colby in attendance to finalize this BOCC salary adjustment.

Announcements / assignments

- Terry Petty to draft a proposal for the BOCC salary adjustment.
- Terry Petty to provide a copy of this document to Scott Gripp to ensure legality
- Confirmation of salary adjustment at the August 4th meeting.

Schedule for future meeting(s)

August 4, 2025 at 5:00 p.m.

Adjournment

The meeting adjourned at 5:59 pm, July 14, 2025.

Respectfully submitted,

Kayla MacEwen, Secretary

Lewis County Salary Commission