

**2025 Benefit Plans for Lewis County - Casual Employees (Seasonal/Non-Seasonal)**

**PEBB Full Benefits Packages**

**Includes medical, dental, vision, life, AD&D and long-term disability benefits**

**Employee Monthly Deductions**

Plan Name	Employee Only	Employee & Spouse	Employee & Children	Full family
<b>Kaiser Permanente WA Classic</b> \$175 individual/\$525 family				
Total Premium	1,070.89	1,970.17	1,745.35	2,644.64
Employer Paid	0.00	0.00	0.00	0.00
Employee Paid	1,070.89	1,970.17	1,745.35	2,644.64
<b>Kaiser Permanente WA Value</b> \$250 individual/\$750 family				
Total Premium	1,061.17	1,950.73	1,728.34	2,617.91
Employer Paid	0.00	0.00	0.00	0.00
Employee Paid	1,061.17	1,950.73	1,728.34	2,617.91
<b>Kaiser Permanente WA CDHP</b> \$1650 individual/\$3300 family (with health savings account)				
Total Premium	972.86	1,772.76	1,587.37	2,328.94
Employer Paid	0.00	0.00	0.00	0.00
Employee Paid	972.86	1,772.76	1,587.37	2,328.94
<b>Uniform Medical Plan Classic</b> \$250 individual/\$750 family				
Total Premium	1,076.01	1,980.42	1,754.32	2,658.73
Employer Paid	0.00	0.00	0.00	0.00
Employee Paid	1,076.01	1,980.42	1,754.32	2,658.73
<b>Uniform Medical Plan CDHP</b> \$1650 individual/\$3300 family (with health savings account)				
Total Premium	993.91	1,814.86	1,624.21	2,386.83
Employer Paid	0.00	0.00	0.00	0.00
Employee Paid	993.91	1,814.86	1,624.21	2,386.83
<b>Uniform Medical Plan Select</b> \$750 individual/\$2,250 family				
Total Premium	1,025.41	1,879.22	1,665.77	2,519.58
Employer Paid	0.00	0.00	0.00	0.00
Employee Paid	1,025.41	1,879.22	1,665.77	2,519.58

*Employees waiving medical will remain enrolled in dental, life, AD&D, and LTD*

**Vision Benefits: Davis Vision by Metlife, EyeMed Vision Care, or MetLife Vision (Employees must select a vision plan by November 25, 2024)**

Basic Life and AD&D Insurance for Employees included in each plan:

Life Insurance      \$35,000  
AD&D Insurance      \$5,000

Long term disability benefit included in each plan:

Basic LTD Plan      \$240 max/monthly

Employee LTD Buy-Up 60%, 50%, or decline

Dental Insurance Options:

Uniform Dental Plan (*preferred-provider plan*)  
DeltaCare (*managed-care plan*)  
Willamette Dental (*managed-care plan*)

*Please see the PEBB employee information page regarding possible monthly surcharges (tobacco use & spousal coverage surcharge)*