

2025 Benefit Plans for Lewis County AFSCME Employees

PEBB Full Benefits Packages

Includes medical, dental, vision, life, AD&D and long-term disability benefits

Employee Monthly Deductions

Plan Name	Employee Only	Employee & Spouse	Employee & Children	Full family
Kaiser Permanente WA Classic \$175 individual/\$525 family				
Total Premium	1,070.89	1,970.17	1,745.35	2,644.64
Employer Paid	981.96	1,440.00	1,440.00	1,740.00
Employee Paid	88.93	530.17	305.35	904.64
Kaiser Permanente WA Value \$250 individual/\$750 family				
Total Premium	1,061.17	1,950.73	1,728.34	2,617.91
Employer Paid	967.04	1,440.00	1,434.67	1,740.00
Employee Paid	94.13	510.73	293.67	877.91
Kaiser Permanente WA CDHP \$1650 individual/\$3300 family (with health savings account)				
Total Premium	972.86	1,772.76	1,587.37	2,328.94
Employer Paid	914.62	1,440.00	1,419.83	1,740.00
Employee Paid	58.24	332.76	167.54	588.94
Uniform Medical Plan Classic \$250 individual/\$750 family				
Total Premium	1,076.01	1,980.42	1,754.32	2,658.73
Employer Paid	971.07	1,440.00	1,440.00	1,740.00
Employee Paid	104.94	540.42	314.32	918.73
Uniform Medical Plan CDHP \$1650 individual/\$3300 family (with health savings account)				
Total Premium	993.91	1,814.86	1,624.21	2,386.83
Employer Paid	919.16	1,438.09	1,417.13	1,740.00
Employee Paid	74.75	376.77	207.08	646.83
Uniform Medical Plan Select \$750 individual/\$2,250 family				
Total Premium	1,025.41	1,879.22	1,665.77	2,519.58
Employer Paid	928.89	1,440.00	1,419.93	1,740.00
Employee Paid	96.52	439.22	245.84	779.58

Employees waiving medical will remain enrolled in dental, life, AD&D, and LTD

Vision Benefits: Davis Vision by Metlife, EyeMed Vision Care, or MetLife Vision (Employees must select a vision plan by November 25, 2024)

Basic Life and AD&D Insurance for Employees included in each plan:

Life Insurance	\$35,000
AD&D Insurance	\$5,000

Long term disability benefit included in each plan:

Basic LTD Plan	\$240 max/monthly
Employee LTD Buy-Up 60%, 50%, or decline	

Dental Insurance Options:

- Uniform Dental Plan (*preferred-provider plan*)
- DeltaCare (*managed-care plan*)
- Willamette Dental (*managed-care plan*)

Please see the PEBB employee information page regarding possible monthly surcharges (tobacco use & spousal coverage surcharge)