MEMORANDUM OF UNDERSTANDING

By and Between

Lewis County Supervisors

And

TEAMSTERS UNION LOCAL NO. 252 Affiliated with the International Brotherhood of Teamsters

RE: Article 7.5

Pursuant to the request of Teamsters Local Union No. 252, the parties agree to add to Article 7.5 specifically a new section 7.5.8 of the current 2022-2025 Collective Bargaining Agreement for Lewis County Supervisors Agreement:

7.5.8 **Retiree Medical**: Effective October 1, 2024, based upon the previous month's hours of employment, the Employer agrees to remit the full premium amount for each represented employee, who received compensation for eighty (80) hours or more in the previous month of coverage to the Washington Teamsters Retirees Welfare Trust c/o Northwest Administrators, Inc.

The full amount (100%) of the premium payments and increases shall be deducted from the eligible employee via a payroll deduction.

7.5.8 The specific Retiree Medical Program is listed below:

Program – RWT Plus XL	Monthly Premiums
October 1, 2024	\$94.8 5
January 1, 2025	TBD

Lewis County:

Dalevn Coleman, HR Deputy Director

Teamsters Union Local #252:

Brian Blaisdell, Secretary-Treasurer

Rob DeRosa, Senior Business Agent