

Lewis County Citizens' Salary Commission

March 30, 2023

The Honorable Larry Grove
Lewis County Auditor
P.O. Box 29
Chehalis, WA, 98532

SUBJECT: SALARY ADJUSTMENT, BOARD OF LEWIS COUNTY COMMISSIONERS

Auditor Grove:

At the Citizens' Salary Commission meeting on Thursday, March 23, 2023, a quorum being present, the salary commission voted to adjust the Lewis County Commissioners' salaries. The adjustment is a 10.95% increase to their current base salary, effective April 1, 2023. The vote was 7 yes, 0 no, with no abstentions. The deliberation and discussion underpinning this decision are contained in the minutes of that meeting. Authority for this decision may be found in Lewis County Resolutions 19-152, 19-295, 21-296 and RCW 36.17.024.

The salary commission used the same metric that we used in August 2020, the last date that an adjustment was made in the salary for county commissioners. That metric is the percentage change in the per capita income for individuals in Lewis County. The source for that metric is the Washington State Employment Security Department (ESD), *Labor Market, Lewis County Profile*. The 2020 adjustment (a 10% increase) was based on the per capital change in income from 2015 through 2018. The current adjustment (10.95%) is based on the per capital change in income from 2019 through 2020. That ESD profile has not been updated since 2020. Thus, the newly established salary for the county commissioners is two years behind any per capita changes in 2021 and 2022 (as was the two-year lag in the salary adjustment in August 2020).

We do not anticipate any further adjustments to the salaries for Lewis County Commissioners during the term of this citizens' salary commission, which expires September 22, 2023.

Sincerely Yours,



Robert Berg, Chair

cc: Citizens' Salary Commission Members
Board of Lewis County Commissioners

Members

***Matt Brock - Bob Berg - Eric Carlson - Martha Hunt - Donna Moody
Rick Kuykendall - Ted McCarson - Sheri Belinski - Brandon Campbell - Kelly Bell***